

## Victoria M. Ranieri

Associate

Boston, MA

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### OVERVIEW

Victoria Ranieri is an associate in the Commercial Litigation practice at White and Williams. Prior to joining the firm, Victoria served as National Program Counsel for a large Employment Practices Liability Insurance policy, managing a docket of approximately 350 claims yearly, managed insurance coverage issues, including writing coverage opinions for claims, evaluating insured's right of choice of counsel and monitoring defense counsel's defense of claims. She also represented defendants at all stages of litigation in Massachusetts courts with a focus on employment matters, secured defense verdicts at trial and represented employers before the Massachusetts Commission Against Discrimination and the EEOC in a variety of discrimination, harassment and retaliation matters including handling mediations, drafting position statements and defending clients during the investigative process. Additionally, Victoria has provided pre-litigation strategic advice to clients, including partnering with clients to implement and update employee handbooks and assisted in implementing employer Paid Family and Medical Leave Policies compliant with Massachusetts law.

Victoria has also served as a supervising trial attorney for the Committee for Public Counsel Services where she has tried fifteen cases as lead counsel in Essex County District and Superior Courts on behalf of clients charged with a variety of criminal offenses, supervised staff attorneys for trial preparations, conducted one on one meetings with individual supervisees to review case preparations and performances and presented in-office trainings.

### PUBLICATIONS

Massachusetts Supreme Judicial Court Considers Whether University Is Prohibited from Reducing Compensation or Lab Space of Tenured Faculty Under Tenure Contracts  
*Higher Education Alert*, 3.20.24

### PRACTICES

Commercial Litigation  
Insurance Coverage and Bad Faith  
Labor and Employment

### BAR AND COURT ADMISSIONS

Massachusetts  
U.S. District Court for the District of Massachusetts

### EDUCATION

Boston University School of Law, JD  
Harvard University, AB, *magna cum laude*,  
Romance Languages and Literatures

### LANGUAGES

French  
Italian  
Spanish

### MEMBERSHIPS

Lawrence Bar Association, President 2023  
Lawrence Bar Association, Executive  
Committee Member, 2016-present  
Boston Bar Association, Member, 2023



125<sup>th</sup>  
ANNIVERSARY

White and  
Williams LLP

Victoria M. Ranieri

First Circuit Limits Insurers' Right to Recoup Defense Costs or Settlement Payments  
*Insurance Coverage and Bad Faith*, 2.28.24

The MCAD's Fiscal Year 2023 Report: Everything Employers Need to Know  
2.15.24

Massachusetts Appeals Court Holds that Overtime Work Is Not an Essential Function of Inpatient Nursing Position  
*Labor and Employment Alert*, 10.2.23

