Andrea Moss

Senior Counsel

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OVERVIEW

Andrea Moss represents public and private sector employers and management in all aspects of employment litigation and alternative dispute resolution, with a concentration in the areas of employment litigation and counseling and trial advocacy. She has over twenty years' experience in all aspects of civil litigation in state and federal courts and arbitrations, having tried more than sixty cases to verdict in state and federal courts. Andrea represents employers in litigation involving claims of discrimination, harassment, and retaliation in federal and state courts and before various administrative agencies.

Andrea has represented clients in investigations, audits, and proceedings before numerous federal and state governmental agencies such as the EEOC, the New York State Division of Human Rights, the New York City Commission on Human Rights, New York Workers Compensation Bureau, OSHA and New York's Unemployment Insurance Appeals Board. She counsels employers on compliance with various federal, state, and local employment laws, employee discipline, workplace training and internal investigations. She also drafts and reviews employment-related contracts, covenants, handbooks, and workplace policies.

PUBLICATIONS

EEOC Guidance Provides Employers with a Roadmap for Effective Workplace Anti-Harassment Policies and Training
Labor and Employment Alert, 5.7.24

New York City Legislation Prohibiting Discrimination on the Basis of Height or Weight Effective November 22, 2023
Labor and Employment Alert, 12.8.23

PRACTICES

Labor and Employment

BAR AND COURT ADMISSIONS

New Jersey

New York

U.S. District Court for the Eastern District of New York

U.S. District Court for the Northern District of New York

U.S. District Court for the Southern District of New York

EDUCATION

University of Massachusetts, Amherst, B.A., *summa cum laude*, Psychology and Philosophy

University of Virginia School of Law, JD