



## **Privacy Policy for California Residents**

This Privacy Policy is for California Residents (California Policy) and supplements the information contained in our main Privacy Policy. We adopt this California Policy to comply with the California Consumer Privacy Act of 2018 (CCPA) and other California privacy laws. Any terms defined in CCPA have the same meaning when used in this California Policy.

California residents can request a list of all the third parties to which we have disclosed certain personal information (as defined by California's Shine the Light law) during the preceding year for those third parties' direct marketing purposes. California residents may contact us at White and Williams LLP, Attn: Privacy Office, 1650 Market Street, One Liberty Place, Suite 1800 Philadelphia, PA 19103-7395. In the body of your request, you must include: "California Shine the Light Request", your name, a current California address including, street address, city, state, and zip code, as well as sufficient information for us to determine if the law applies to you. You will need to attest to the fact that you are a California resident. We will not accept requests by telephone, email, or facsimile, and we are not responsible for notices that are not labeled or sent properly, or that do not have complete information.

In the preceding 12 months, we have collected the following categories of personal information from natural persons for the purposes of rendering legal services, rendering our business operations, educational; purposes, and/or employment purposes: identifiers; information subject to Cal. Civ. Code § 1798.80(e) for California residents, to the extent applicable; protected classifications characteristics under California or U.S. law; internet or other electronic network activity information; employment-related information; inferences drawn about you from other personal information that relate to, describe or are reasonably capable of being associated with you. For examples of the precise data points we collect and the sources from which we collect this personal information, and also the purposes we collect such information, please see our main Privacy Policy. We may also use or share de-identified information that is not reasonably likely to identify you, and thus is not personal information, for commercially legitimate business purposes.

Please see our main Privacy Policy for the categories of information we disclose and to whom for business purposes. We do not sell personal information.